

VOLUNTEERING AT REDI SCHOOL CPH

We use tech to connect human potential and
opportunity with dignity & humility

CHALLENGES WE SOLVE TOGETHER

LABOR SHORTAGE

22.000 IT talents in 2030

LACK OF DIVERSITY

24 % women in the IT Industry
Low ethnic diversity

UNEMPLOYMENT AND UNDEREMPLOYMENT

amongst women dreaming
of inclusion on the labor
market and in society

VALUES & COMMUNITY



RELIABLE

USEFUL

CARING

PLAYFUL



THE REDI COMMUNITY

We work together to create an atmosphere filled with trust, creativity & shared ownership



TRUST

We trust one another and live up to the promises that we give others. We communicate openly and tell each other if something isn't working for us.



CREATIVITY

We believe in learning by doing and finding our own ways. We strive to have fun rather than perform, so feel free to try out all your ideas.



SHARED OWNERSHIP

Teachers share ownership and responsibility for the class they are teaching and are free to make changes and decisions together.

VOLUNTEERING ROLES



Teacher

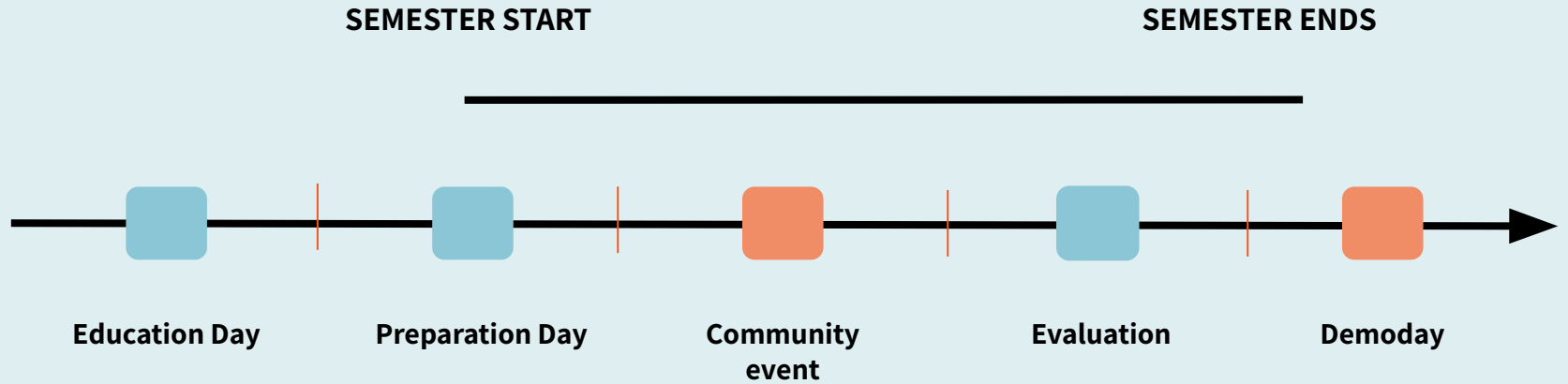
Career Coach

Child carer

VOLUNTEERING AS A TEACHER

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SEMESTER OVERVIEW



THE ReDI TEAM SUPPORT YOU



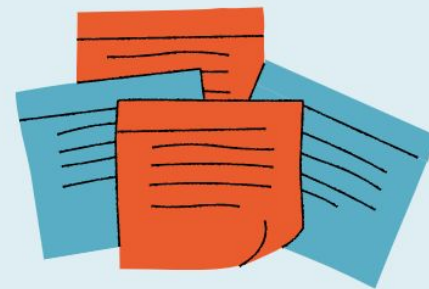
HELP

You have the right to feel safe and do not have to deal with difficult situations on your own. You can always ask the ReDI team for help.



TRAINING

You are offered training in cultural dynamic classrooms, teaching and facilitation. Suggestions to other training activities are welcome.



CURRICULUM

You are provided with a curriculum that you are welcome to update, change and fit to the students learning pace.

TEACHERS SUPPORT EACH OTHER



**Teaching teams are
autonomous**

Preparation

Teaching teams prepare the material used in class. It's up to yourself to decide upon how you would like to prepare for class, who prepares what and how much time you want to spend on it.

Collaboration

Teaching is a shared effort, and everybody on the team has a shared responsibility for making the team work and a responsibility towards the other team members.

Communication

Creating consistency between classes can be difficult, and the only solution is to hand over information from class to class. Remember that it is okay to tell team members if something could be changed.

Knowledge sharing

Teaching is something you learn while doing it. Teaching experiences can vary from team to team, so feel free reach out to other teams if you need inspiration or advice.

ROLES AND COMMUNICATION

ROLES

RESPONSIBILITY

Lead

Each teaching team decides upon leads for each class

- Leads are responsible for planning the session
- Leads are responsible for preparing the material
- Leads are responsible for updating the rest of the team about the class

Teacher

Each teaching team decides upon teachers for each class

- Teachers do the teaching
- Teachers seek to build trusting bonds with students
- Teachers evaluate with the students in the end of each class

Teaching assistant

Each teaching team decides upon teaching assistants

- Teaching assistants help teachers when necessary
- Teaching assistants help students with exercises
- Teaching assistants seek to build trusting bonds with students

Each teaching team has three roles.

One person can have 1, 2 or all 3 roles

COMMUNICATION CHANNELS

Calendar

Professional usage

We invite you to events through your calendar. Here, you can check time and location and accept or decline activities. The invitations are sent to the email provided when signing up.

Google drive

Professional usage

Everybody gets access to Google drive. Here, teaching teams can collaborate, upload material for their course and check students' homework.

Slack

Professional & social usage

Everybody gets access to channels on Slack. Here, you can communicate with teachers from your own team, students as well as teachers from other courses.

HOW TO GET SUPPORT FROM THE ReDI TEAM



Thomas Nørby Andersen
Project coordinator,
Tech Program



Fatima Bode
Project coordinator,
Digital Beginner Program Assistant



Frida Hammel
Head of Education & Volunteering

VOLUNTEERING AS A CAREER COACH

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WHAT IS COACHING AT REDI SCHOOL?

At ReDI School we offer career coaching while the students have tech courses. Each coach is assigned to 1-3 students and coaches them over 6 months. There is only coaching for our tech students.

How does it work and what can I expect?

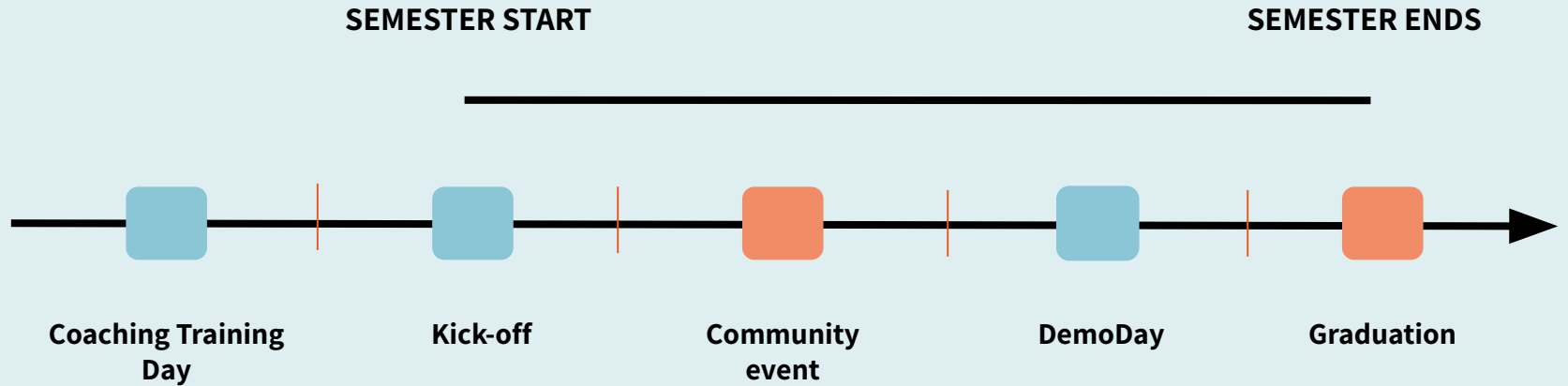
The career coaching in ReDI School consists of 1 session each month, for 6 months. We have a kickoff together and then 4 sessions and ends with a celebration. Each session can take 30-90 minutes and will take place at the coach's office, in ReDI's offices in Copenhagen, or online.

We think it is important to tailor the coaching programme to your and the students needs and wishes for the programme. Currently, not everyone can get a career coach at ReDI School, so everyone applies to the programme and is very motivated for challenging themselves personally and professionally.

How are the career coaching sessions designed?

For the career coaching program we have suggested 5 sessions to cover the most important topics for job market integration in Denmark. This material is a point of departure for you, but you are welcome to build the sessions and develop the material as you want. The program material covers goals and visions, presentation and networking skills and how to communicate your value to an employer. We do not expect coaches to be experts in tech or HR, but believe that most professionals who are motivated and have experience with recruitment can be a great coach.

SEMESTER OVERVIEW



COACHING PROGRAM

1. Kick-off - meet and greet with the students
2. Goals and vision for the future
3. Personal career plan and CV
4. Networking in tech
5. Looking back - and forward
6. Celebration and graduation ceremony

Place: flexible - our office, online or invite them to your office

Duration: Depending on the student: 30-90 minutes pr. session

* Possibility to conduct a group session

CAREER COACHING



Support empowerment with career coaching!

As a digital career coach you will coach students in finding their way into tech, how to present themselves and their competencies, and make a direct impact by coaching them

What does it take to coach?

As a digital career coach in ReDI School you facilitate individual coaching sessions with the students. We have a kick-off and graduation ceremony together. You will have a meeting each month of 30-60 minutes where you:

- Facilitate growth conversations
- Share your knowledge in HR and IT with the students
- Help students with individual challenges and questions



Interested?

If you are interested in coaching at ReDI School, please fill out our interest form online and we will contact you directly.

YOU CAN APPLY TO BE A TEACHER OR CAREER COACH ONLINE

